NOTICE TO SHAREHOLDERS

Notice is hereby given that the 33rd Annual General Meeting (AGM) of the members of Eastern Treads Limited (the "Company") will be held on Tuesday, September 29, 2026 at 11.00 AM (IST) through Video Conferencing (VC) /Other Audio Visual Means (OAVM) facility to transact the following businesses:

Ordinary Business

1. **To receive, consider and adopt the Standalone Audited Financial Statements including Audited Balance Sheet and Statement of Profit and Loss of the Company for the Financial Year ended March 31, 2026 together with the schedules and annexures thereto, reports of the Board of Directors and the Auditors thereon.**

2. **To appoint a Director in place of Mr. Naiju Joseph (DIN:00419362), who retires by rotation in compliance with the provisions of Section 152 of the Companies Act, 2013 and being eligible, offers himself for reappointment.**

Special Business

3. **Appointment of Mr. Navas Meeran (DIN:00128692) as Managing Director of the Company for a term of five consecutive years**

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution with or without modification:

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 read with Rules made thereunder [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and as per applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 to the extend applicable, (including any amendments thereto or re-enactment thereof, for the time being in force) (hereinafter collectively referred to as the "Applicable Laws") and the Articles of Association of the Company, based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company at its meeting held on February 12, 2026, the appointment of Mr. Navas Meeran (DIN:00128692) as the Managing Director of the company, be and is hereby approved for a term of five consecutive years commencing from the close of business hours on February 14, 2026 till the close of business hours on February 13, 2031, on such terms and conditions as may be applicable, with NIL remuneration, and shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors or any Committee thereof, be and is hereby authorized to do all such things, deeds, matters, acts and things, as may be necessary, desirable, or expedient to give effect to this resolution and to take all steps incidental and ancillary thereto."

4. **Appointment of Mr. Karandeep Singh (DIN: 02203076) as an Independent Director of the Company**

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution with or without modification:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") to the extend applicable, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, Mr. Karandeep Singh (DIN: 02203076), who was appointed as an Additional Director of the Company, in the category of Non-Executive Independent Director with effect from May 20, 2026, and who has submitted a declaration confirming that he meets the e criteria of independence as provided under Section 149(6) of the Act read with Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and is eligible for appointment under the provisions of the Act and who holds office upto the date of this Annual General Meeting of the Company, be and is hereby appointed as an Independent Director of the Company, to hold office for a term of 5 (five) consecutive years with effect from May 20, 2026 to May 19, 2031 (both days inclusive) and shall not be liable to retire by rotation..

RESOLVED FURTHER THAT the Board of Directors or any Committee thereof, be and is hereby authorized to do all such things, deeds, matters, acts and things, as may be necessary, desirable, or expedient to give effect to this resolution and to take all steps incidental and ancillary thereto."

By Order of the Board

For Eastern Treads Limited

Sd/-

Ernakulam — **Abil Anil**

August 14,2026 — **Company Secretary**

Membership No. ACS 65170

Notes

1. In accordance with the provisions of the Companies Act, 2013 ("Act"), read with the Rules made thereunder and General Circular numbers 20/2020 dated May 05, 2020, 02/2022 dated May 05, 2022, 10/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22,2025 issued by the Ministry of Corporate Affairs ("MCA") read with circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024 issued by the Securities and Exchange Board of India ("SEBI"), from time to time (hereinafter collectively referred to as ("the Circulars"), companies are allowed to hold Annual General Meeting (AGM) through VC or OAVM , without the physical presence of

members at a common venue. Hence, in compliance with the Circulars, the AGM of the Company is being held through VC/OAVM. The deemed venue for the AGM shall be the Registered Office of the Company situated at 3A, 3rd Floor, Eastern Corporate Office 34/137 E, Nh Bye-Pass, Edappally, Kochi, Kerala, India, 682024

2. The facility to attend the AGM through VC/OAVM will be provided through Central Depository Services (India) Limited (CDSL). The detailed instructions pertaining to remote e-voting, joining the AGM through VC/OAVM and Voting at the AGM are given separately hereunder.

3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and shall not be closed till expiry of 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Since this AGM is being held through VC / OAVM, physical attendance of Members has been dispensed with and pursuant to MCA Circulars, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. Hence, Proxy Form, Attendance Slip and route map of the AGM are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Act, representatives of the members such as the body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.

6. As per the relaxation provided by the aforementioned MCA and SEBI circulars, the Company will not be sending physical copies of AGM Notice and Annual Report to the shareholders. Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Hence, the company requests the members to provide their email address, mobile numbers and other KYC details to the Registrar and Transfer Agent or update the same with their depositories to enable the Company to send the documents in electronic form. Notice and Audited Financial Statements for the Financial Year 2025-26 along with Directors' Report and Auditors' Report is also be available on the website of the Company at https://www.easterntreads.com under 'Investor Zone' section. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com . The AGM Notice is also available on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. https://www.evotingindia.com.

7. The required material facts pursuant to Section 102 of the Companies Act, 2013 in respect of the item under Special Business is annexed herewith and forming part of this Notice.

8. The relevant details, pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment/re-appointment/change in terms of appointment at this AGM are annexed to this notice.

9. The Company has fixed **September 22, 2026** as the '**Cut-off Date'** for the purpose of AGM and reckoning the entitlement of the shareholders to cast their voting through remote e-voting/ e-voting during the AGM. The remote e-voting /voting rights of the Members shall be reckoned on the Equity Shares held by them as on the Cut-off Date only. Any person who is not a member on the cut-off date should treat this notice for information purposes only.

10. The recorded transcript of the AGM will be hosted on the website of the Company at www.easterntreads.com/invester-zone/meeting-updates.

11. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote during the AGM.

12. In terms of Section 124 of the Companies Act, 2013 read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended from time to time, dividends remaining unclaimed or unpaid for a period of seven consecutive years from the date of declaration are required to be transferred to the Investor Education and Protection Fund (IEPF), along with the corresponding shares in respect of which dividends remain unclaimed for the said period. Upon such transfer, the shares are credited to the IEPF Demat Account maintained with the depositories, and all benefits, if any, accruing thereon are also transferred to the said account. The voting rights in respect of such shares remain frozen until they are claimed by the rightful owner.

    The Company has, in compliance with the aforesaid provisions, transferred unclaimed dividends and shares to the IEPF Authority from time to time. Members may note that the said shares and unclaimed dividends can be claimed back from the IEPF Authority by following the prescribed procedure, including filing of e-Form IEPF-5 available on www.iepf.gov.in. The complete details of unclaimed dividends and shares transferred to IEPF are also available on the Company's website at www.easterntreads.com.

    During the Financial Year 2025-26, the Company is not required to transfer any amount to the IEPF, as no amount remains in the Unpaid Dividend Account that has remained unclaimed for seven consecutive years.

13. All documents referred to in the Notice and the Explanatory Statement, and requiring Members' approval, and such statutory records and registers maintained under the Act and all other documents referred to in the notice are open for inspection at the Registered Office of the Company on all working days between 10.00 AM and 5.00 PM up to the date of the Annual General Meeting. The members who wish to inspect the same shall make a prior request for the same to the mail ID: investors@easterntreads.com.

14. The Shareholders are requested to update the contact address and e-mail address and are requested to notify immediately any change in their address, exclusively on separate letter without clubbing it with any other request, for quicker attention directly to the Company's Share Transfer Agent. Members who are holding shares in the same name or in the same order of names, under different folios, are requested to

notify the same to the Registrar and Share Transfer Agent for consolidation of their shareholding into a single folio.

15. The Securities and Exchange Board of India (SEBI) has mandated furnishing of PAN, KYC details (i.e., postal address with PIN code, email address, mobile number, bank account details and latest specimen signature, etc.) and nomination details by holders of securities. SEBI also mandated compulsorily linking PAN with Aadhaar number, unless specifically exempt by the competent authority. In terms of the said SEBI mandate, folios, wherein any of the above mentioned document / details (except for nomination) are not available, such members will not be eligible to lodge any grievance or avail service request from the RTA. Relevant forms prescribed by SEBI in this regard are available under the Investor Information Section on the Investor's page on the website of the company at the web-link: https://www.easterntreads.com/invester-zone/shareholder-communications. Members are requested to update the same with the company's Registrar and Transfer Agent.

16. SEBI has vide its amendment Circular Nos. SEBI/ HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023 and SEBI/HO/MIRSD/POD1/P/CIR/2023/181 dated November 17, 2023 read with previous circulars issued in this regard has mandated that with effect from April 01, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature. Further, relevant FAQs published by SEBI can be viewed on its website https://www.sebi.gov.in/ .Members holding shares in physical form are advised to update the Bank Account details with the records of the company's Registrar and Transfer Agent.

17. Members holding shares in physical form are requested to address all their correspondence pertaining to change in their name, postal address, email address, telephone / mobile numbers, Permanent Account Number, mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc. to the Registrar and Transfer Agents viz. **Integrated Registry Management Services Private Limited, 2nd Floor, Kences Towers, No: 1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai - 600017. E-mail: yuvraj@integratedindia.in**. Members whose shareholdings are in electronic mode are requested to approach their respective depository participants for the same.

18. As per SEBI norms, with effect from January 25, 2022, all transmission / transfer requests including issuance of duplicate share certificates are mandatorily to be processed in dematerialised form only. Hence the shares of the Company are traded compulsorily in demat mode. To eliminate all risks associated with physical shares, **members holding shares in physical form are requested to convert their holdings to dematerialized form**. The Company is having agreements with NSDL and CDSL to enable Members to have the option of dealing and holding the shares of the Company in electronic form. Any member desirous to dematerialize his holding may do so through any of the depository participants. **The ISIN of the equity shares of the Company is INE500D01015**. Members can also contact the Company or its Registrars and Transfer Agents for assistance in this regard.

19. Pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated July 02, 2025, SEBI had provided a special window from July 07, 2025 to January 06, 2026 for re-lodgement of physical share transfer requests that were lodged for transfer prior to April 01, 2019 but were rejected, returned or not processed due to deficiency (ies) in documentation or other procedural reasons. In order to further facilitate investors in obtaining rightful access to their securities, SEBI has, vide Circular No. SEBI/HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026 dated January 30, 2026, opened an additional special window for transfer and dematerialisation (“demat”) of physical securities sold/purchased prior to April 01, 2019.

    Accordingly, shareholders may note that the aforesaid special window shall remain open for a period of one year from **February 05, 2026 to February 04, 2027**. This facility is available for transfer requests that were earlier rejected, returned or remained unprocessed due to documentation deficiencies, procedural issues or any other reason. Shares transferred under this special window shall be credited to the transferee only in dematerialised form and shall be subject to a lock-in period of one year from the date of registration of transfer, during which such securities cannot be transferred, lien-marked or pledged.

    Shareholders wishing to transfer their physical shares are advised to make use of this re-lodgement window.

20. SEBI vide Circular no. SEBI/HO/OIAE/OIAE_ IAD-1/P/CIR/2023/131 dated July 31, 2023 (updated as on August 04, 2023 and December 20, 2023) has specified that a shareholder shall first take up his / her / their grievance with the listed entity by lodging a complaint directly with the concerned listed entity and if the grievance is not redressed satisfactorily, the shareholder may, in accordance with the SCORES guidelines, escalate the same through the SCORES Portal in accordance with the process laid out therein. Only after exhausting all available options for resolution of the grievance, if the shareholder is not satisfied with the outcome, He / She / They can initiate dispute resolution through the Online Dispute Resolution (“ODR”) Portal at https://smartodr.in/login. The aforesaid SEBI Circular and the link for the ODR Portal is also available on the website of the company at https://www.easterntreads.com/invester-zone/shareholder-communications

21. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI Listing Regulations, and the MCA Circulars, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM.

    Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting’s agency. The facility of casting votes (the “Remote e-voting”) by a member using remote e-Voting system as well as e-voting system on the date of AGM will be provided by CDSL to the members of the Company holding share in physical or dematerialized form, as on the cut-off date, being **September 22, 2026** to exercise their right to vote by electronic means on any or all of the business specified in the accompanying Notice.

22. **THE INTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETING ARE AS UNDER:**

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(1) The voting period begins on **September 25, 2026** at **9.00 AM** and ends on **September 28, 2026 at 5.00 PM**. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of September 22, 2026 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(2) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(3) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders**, **by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1 : Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(4) In terms of SEBI circular **no. SEBI/HO/CFD/CMD/CIR/P/2020/242** dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular**,** Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with **NSDL Depository**	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

	2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on **company name or e-Voting service provider name** and you will be re-directed to **e-Voting service provider website** for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting ser vice provider name and you will be redirected to e-Voting service pro vider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(5) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

1) The shareholders should log on to the e-voting website www.evotingindia.com.

2) Click on "Shareholders" module.

3) Now enter your User ID

   a. For CDSL: 16 digits beneficiary ID,

   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4) Next enter the Image Verification as displayed and Click on Login.

5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.

Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

7) After entering these details appropriately, click on "SUBMIT" tab.

8) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

9) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

10) Click on the **EVSN 260831039** relevant for Eastern Treads Limited on which you choose to vote.

11) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

12) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

13) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

14) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

15) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

16) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

17) An optional facility is also available for uploading the Board Resolution / Power of Attorney (BR / POA), where applicable. Any document so uploaded will be available to the scrutinizer for verification.

18. **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investors@easterntreads.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

19. INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **7 days prior to meeting** mentioning

their name, demat account number/folio number, email id, mobile number at investors@easterntreads.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at investors@easterntreads.com. These queries will be replied to by the company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

9. Only those shareholders, who are present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

20. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investors@easterntreads.com.

2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**

3. **For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.**

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, AVP, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

1. The Board of Directors has appointed **CS Puzhankara Sivakumar**, Company Secretary (Membership No. F3050, COP NO. 2210), Managing Partner, M/s. SEP & Associates, Company Secretaries, Kochi or in his absence, CS Madhusudhanan EP (Membership No. F10085, COP No. 21874), Partner, M/s. SEP & Associates, Company Secretaries, Kochi as the Scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner.

2. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and make, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.

The voting results, together with the Scrutinizer's Report, shall be declared by the Chairman or Company Secretary. Upon declaration, the results shall be hosted on the website of the Company www.easterntreads.com and on the website of CDSL www.evotingindia.com, and shall simultaneously be submitted to BSE Limited, where the equity shares of the Company are listed. The results shall also be displayed on the Notice Board at the Registered Office of the Company for a period of not less than three days

STATEMENT OF MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3 – Appointment of Mr. Navas Meeran (DIN:00128692) as Managing Director of the Company for a term of five consecutive years.

Mr. Navas Meeran (DIN: 00128692) was serving as the Chairman and Non-Executive Director of the Company. In addition to his role as Chairman, based on recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held on February 12, 2026 appointed Mr. Navas Meeran (DIN: 00128692) as Managing Director of the Company and re-designated him as Chairman and Managing Director of the Company for a period of five (5) years effective from the close of business hours on February 14, 2026 till the close of business hours on February 13, 2031 at NIL remuneration. His appointment as Managing Director, requires consent from the shareholders, hence the same is being proposed for approval at this Annual Genral Meeting.

Brief Profile:

Mr. Navas Meeran is a Post Graduate in Business Management and is a distinguished entrepreneur with over three decades of rich experience in the business of spices as well as the tyre retreading industry. He hails from a reputed business family in Adimali, well known for manufacturing and exporting spices and curry powder.

He is the recipient of the prestigious 'Kamal Patra' award from the Indian Junior Chamber in 1994, in recognition of his excellence as an outstanding young entrepreneur. Over the years, he has demonstrated exceptional leadership and business acumen across multiple sectors.

Mr. Navas Meeran has also held several prominent positions in industry bodies. He served as the Chairman of the Confederation of Indian Industry (CII), Southern Region Council, and prior to that as the Deputy Chairman of the CII. He has also been the Chairman of the CII Kerala Chapter, contributing significantly to industrial development and policy advocacy.

Considering his vast experience, leadership qualities, and deep industry knowledge, the Board is of the opinion that his appointment as Managing Director is in the best interests of the Company.

The requisite disclosures pertaining to Mr. Navas Meeran in accordance with the provisions of the Listing Regulations and Secretarial Standard on General Meetings (‘SS-2’) issued by the Institute of Company Secretaries of India are annexed to this Notice.

In terms of the applicable provisions of the Companies Act, 2013, the appointment of Mr. Navas Meeran as Managing Director is subject to the approval of the Members of the Company. Accordingly, the Board recommends the Ordinary Resolution set out at Item No. 3 of the Notice for the approval of the Members.

Except Mr. Navas Meeran (DIN: 00128692) and Mrs. Shereen Navas (DIN: 00328770), none of the Directors, Key Managerial Personnel, or their relatives (except to the extent of their shareholding), are concerned or interested in the said resolution.

Item No.4 – Appointment of Mr. Karandeep Singh (DIN: 02203076) as an Independent Director of the Company

Based on the recommendation of Nomination and Remuneration Committee and after taking into consideration the balance of skills, knowledge and experience available on the Board, the Board of Directors of the Company at its meeting held on May 20, 2026, appointed Mr. Karandeep Singh (DIN: 02203076) as an additional director in the category of Independent Director, to hold office for a term of 5 years w.e.f. May 20, 2026 to May 19, 2031 (both days inclusive), subject to the approval of the Members by way of an Ordinary Resolution pursuant to the provisions of Sections 149, 150, 152 and Schedule IV of the Act read with rules thereunder and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”). Mr. Karandeep Singh holds office up to the date of this Annual General Meeting of the Company as per Section 161 of Companies Act, 2013. The Board of Directors is of the opinion that Mr. Karandeep Singh fulfils the conditions specified in the Act and the Rules made thereunder and he is independent of the management.

Brief Profile:

Mr. Karandeep Singh aged 57 years is a finance professional with over three decades of experience in finance leadership and general management across diverse industries. He is a Chartered Accountant (Merit Lister) and a Gold Medalist in Bachelor of Commerce (Hons) from Delhi University.

He has held senior leadership roles including Chief Financial Officer and Finance Director at prominent organizations such as Flipkart, Tesco Business Services, Sapient India, Dell Services, and Ariba. His expertise covers sectors including consumer technology, retail, IT/ITES, SaaS, Gaming and Esports, High tech Manufacturing, and Quick Service Restaurants, with strong exposure to financial reporting, corporate governance, and strategic decision making.

Currently, Mr. Karandeep Singh serves as an Investor and Executive Director at Aspire Impact, where he focuses on impact measurement and management, particularly driving the SaaS platform IKOO World. An entrepreneur at heart, he has successfully built and excited ventures such as TyresnMore.

Mr. Karandeep Singh engages closely with founders, providing guidance on finance, strategy, and fundraising. He is also a fellow of the Kamalnayan Bajaj Leadership Program conducted by the Ananta Aspen Centre.

With international experience across Asia Pacific and the Middle East, and a strong belief in values-based leadership, he brings a global perspective to his work.

The necessary eligibility certificates and declarations including consent for appointment as an Independent Director of the Company and a declaration confirming that he meets the criteria of independence as prescribed under Section 149 of the Act and the Listing Regulations, have been received from Mr. Karandeep Singh.

The Company has received declaration from Mr. Karandeep Singh, confirming that he is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and the rules made thereunder. Further, he is not debarred from holding of office by the Securities and Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), or any such regulatory authority.

The requisite disclosures pertaining to Mr. Karandeep Singh in accordance with the provisions of the Listing Regulations and Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India are annexed to this Notice.

In line with the aforesaid provisions of the Act and considering the vast experience of Mr. Karandeep Singh, the Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for the approval of the members.

Except Mr. Karandeep Singh, none of the Directors, Key Managerial Personnel, or their relatives, or entities comprising the interest of Promoters, Directors, or Key Managerial Personnel are concerned or interested in this resolution except to the extent of their shareholding.

The Board of Directors believe that the proposed appointment is in the best interest of the company and its members.

Place: Ernakulam
Date: 14.08.2026

By order of the Board of Directors
For Eastern Treads Limited
Sd/-
Abil Anil
Company Secretary
Membership No. ACS 65170

Additional Information of Directors Pursuant to Section 102 of the Companies Act, 2013 and Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meeting (SS-2) issued by the Institute of Company Secretaries of India.

Name	Mr. Naiju Joseph	Mr. Navas Meeran	Mr. Karandeep Singh
DIN	00419362	00128692	02203076
Date of Birth & Age	26-05-1966 60 years	23-07-1969 57 years	22-09-1969 57 years
Nationality	Indian	Indian	Indian
Date of first appointment on the Board	01-09-1998	26-08-1997	20-05-2026
Qualifications	Graduate in Economics	Post Graduate in Business Management	Chartered Accountant
Experience in specific functional areas	He hails from a business family of Vazhakulam, engaged primarily in tyre re-treading industry and has vast experience in running tyre retreading industry.	He is the current Chairman of the Meeran Group of Companies, a fast developing and progressive group based in Kerala. He hails from a respectable business family in Adimali renowned for manufacturing and exporting of spices and curry powder. After graduating in Commerce, Mr. Navas Meeran joined the family business and has over 33 years of experience and having immense practical experience in tyre retreading industry. His distinct entrepreneurial talent coupled with his hard work and persistence has contributed substantially to the growth of the group to its present stature. Through his leadership, Eastern has	He is a finance professional with over 30 years of experience spanning finance leadership and general management across diverse industries. He is a Chartered Accountant (Merit Lister) and a Gold Medalist in B.Com (Hons) from Delhi University. He has held senior leadership roles including CFO and Finance Director at prominent organizations such as Flipkart, Tesco Business Services, Sapient India, Dell Services, and Ariba. His expertise covers sectors including consumer technology, retail, IT/ITES, SaaS, Gaming and Esports, High tech Manufacturing, and Quick Service Restaurants, with strong exposure to financial reporting,

		gained global presence, and its growth in the international market continues to soar. He is the past Chairman of Confederation of Indian Industry (CII), Southern Region and Co-Chair-CII Expert Group on Doubling Farmers' Income, Member-CII National Council. Apart from this, he is also the Chairman of M E Meeran Foundation for Entrepr-eneurship.	corporate governance, and strategic decision making. Mr. Karandeep Singh engages closely with founders, providing guidance on finance, strategy, and fundraising. He is also a fellow of the Kamalnayan Bajaj Leadership Program conducted by the Ananta Aspen Centre. With international experience across Asia Pacific and the Middle East, and a strong belief in values-based leade-rship, he brings a global perspective to his work.
Directorship held in other Companies	Eastern Retreads Private Limited	Nanma Properties Private Limited Eastea Chai Private Limited Eastern Mattresses Private Limited Reenaz Properties Private Limited Freenaz Properties Private Limited Locus Constructions Private Limited Meerans Properties Private Limited Shenaz Properties Private Limited Shehab Properties Private Limited Domino Builders Private Limited Eastern Retreads Private Limited	Aspire Impact Ratings Private Limited

		NKF Realtors Private Limited Zero Degree OOH Private Limited Mirai Digital Networks Private Limited	
Relationship with other Directors or Manager or Key Managerial Personnel of the Company	NIL	Mrs. Shereen Navas (DIN: 00328770), Director of the company, is spouse to Mr. Navas Meeran.	NIL
Directorship held in other listed Companies	NIL	NIL	NIL
Memberships in the Committees of Board of other listed Companies	NIL	NIL	NIL
Member / Chairperson of Board Committees	Member of Nomination and Remuneration Committee of the company	Member of Audit Committee and Stake Holder Relationship Committee and Chairman of Finance Committee of the Company	Member of Audit Committee and Finance Committee of the company
No. of Board Meetings attended during the financial year 2025-26	5	5	NIL
No. of shares held in the company (including as beneficial owner)	3100 (0.06%) Equity Shares	1353250 (25.86%) Equity Shares	NIL
Terms and conditions of appointment/re-appointment along with details of remuneration sought to be paid	Appointed subject to retirement by rotation Remuneration : NIL	Appointed for a term of 5 years Not liable to retire by rotation Remuneration : NIL	Appointed for a term of 5 years Not liable to retire by rotation Eligible for sitting fee
Details of last drawn remuneration	NIL	NIL	NIL

Details of the skills and capabilities required for the role and the manner in which the proposed person meets such requirements (for Independent Directors)	NA	NA	I. Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ("the Appointment Rules") II. Intimation in Form DIR 8 in terms of the Appointment Rules to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act, III. Declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations, IV. Declaration pursuant to BSE Circular No. LIST/ COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/ 2018/24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority, V. Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge

			duties as an Independent Director of the Company; VI. Confirmation that he is in compliance with Rules 6(1) and 6(2) of the Appointment Rules, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, and VII. Confirmation that he had not been a partner of a firm that had transactions during the last three financial years with Infosys Limited or its subsidiaries amounting to 10 (ten) percent or more of its gross turnover
Resignations from listed entity in last three years	NIL	NIL	NIL
Justification for choosing the appointee for appointment as Independent Director	NA	NA	Considering his 3 decades of experience as a finance professional spanning finance leadership and general management across diverse industries, along with his extensive experience in the tyre industry in various roles and his entrepreneurial venture TyresNMore, he brings strong domain expertise, strategic insight, and business acumen. His deep understanding of financial management, industry dynamics, and

			operational practices is expected to add significant value to the Company's strategic direction. The Board is of the view that his appointment as an Independent Director will strengthen governance and enhance deliberations through his independent judgment and value-added perspective.