

Date: 30.09.2026

Ref : ETL/BSE/INT/036/26-27

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.
Scrip Code: 531346 Scrip ID: EASTRED

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Directorate.

Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the members at their meeting held on September 29, 2026 has consented to the following item regarding board composition:

- 1) Re-appointed Mr. Naiju Joseph (DIN:00419362) as a Director on the Board, who retires by rotation in compliance with the provisions of Section 152 of the Companies Act, 2013.
- 2) Regularization of appointment of Mr. Navas Meeran (DIN: 00128692) as Managing Director, who was appointed as Managing Director by the Board of Directors effective from the close of business hours on February 14, 2026 till the close of business hours on February 13, 2031 at NIL remuneration.
- 3) Regularization of appointment of Mr. Karandeep Singh (DIN:02203076) as Independent Director of the company, who was appointed as Additional Director (in the category of Non-Executive Independent Director) by the Board of Directors for effective from May 20,2026.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 with respect to the aforesaid items are enclosed as **Annexure 1**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**

ABIL ANIL

Digitally signed by
ABIL ANIL
Date: 2026.09.30
19:09:54 +05'30'



Abil Anil
Company Secretary & Compliance Officer

Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukal P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

Phone : +91 484 7161234

E-mail : treads@easterntreads.com

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Annexure -1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 with respect to appointment of Directors of the Company

1. Mr. Naiju Joseph (DIN:00419362)

Name	Mr. Naiju Joseph (DIN:00419362)
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment due to retirement by rotation
Date of appointment and term of appointment	14.08.2026
Brief Profile (in case of appointment)	Mr.Naiju Joseph is a graduate in Economics. He hails from a business family of Vazhakulam,engaged primarily in tyre re-treading industry and has vast experience in running tyre retreading industry.
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. Naiju Joseph is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL



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2. Mr.Navas Meeran (DIN:00128692)

Name	Mr. Navas Meeran (DIN:00128692)
Reason for change viz. appointment, resignation, removal, death or otherwise	Regularization of appointment as Managing Director.
Date of appointment/ cessation and term of appointment	14.02.2026 Term – 5 years
Brief Profile (in case of appointment)	He is the current Chairman of the Meeran Group of Companies, a fast developing and progressive group based out of Kerala. He hails from a respectable business family in Adimali renowned for manufacturing and exporting of spices and curry powder. After graduating in Commerce, Mr. Navas Meeran joined the family business and has over 33 years of experience and having immense practical experience in tyre retreading industry. His distinct entrepreneurial talent coupled with his hard work and persistence has contributed substantially to the growth of the group to its present stature. Through his leadership, Eastern has gained global presence, and its growth in the international market continues to soar. He is the past Chairman of Confederation of Indian Industry (CII), Southern Region and Co-Chair-CII Expert Group on Doubling Farmers' Income, Member-CII National Council. Apart from this, he is also the Chairman of M E Meeran Foundation for Entrepreneurship.
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. Navas Meeran is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	Mrs. Shereen Navas (DIN: 00328770), Director of the company, is the spouse of Mr. Navas Meeran (DIN: 00128692).



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3. Mr. Karandeep Singh (DIN: 02203076)

Name	Mr.Karandeep Singh
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Additional Director (in the category of Non Executive Independent Director)
Date of appointment and term of appointment	20.05.2026 Term – 5 years
Brief Profile (in case of appointment)	Mr. Karandeep Singh is a finance professional with over 30 years of experience spanning finance leadership and general management across diverse industries.He is a Chartered Accountant (Merit Lister) and a Gold Medallist in B.Com (Hons) from Delhi University. He has held senior leadership roles including CFO and Finance Director at prominent organizations such as Flipkart, Tesco Business Services, Sapient India, Dell Services, and Ariba. His expertise covers sectors including consumer technology, retail, IT/ITES, SaaS, Gaming and Esports, High-tech Manufacturing, and Quick Service Restaurants, with strong exposure to financial reporting, corporate governance, and strategic decision-making. Currently, Karandeep Singh serves as an Investor and Executive Director at Aspire Impact, where he focuses on impact measurement and management, particularly driving the SaaS platform IKOO World. An entrepreneur at heart, he has successfully built and excited ventures such as TyresnMore. Mr. Karandeep Singh engages closely with founders, providing guidance on finance, strategy, and fundraising. He is also a fellow of the Kamalnayan Bajaj Leadership Program conducted by the Ananta Aspen Centre. With international experience across Asia Pacific and the Middle East, and a strong belief in values-based leadership, he brings a global perspective to his work.
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. Karandeep Singh is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL



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