

Date: 02.04.2025
Ref : ETL/BSE/INT/002/25-26

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.

Scrip Code: 531346 **Scrip ID:** EASTRED

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Directorate

Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the members by way of Postal Ballot through remote e-voting process held on March 25, 2025 has consented to the following items:

1. Appointment of Mr. M E Mohamed (DIN 00129005) as Managing Director of the Company for a period of 1 year effective from February 14, 2025.
2. Re-appointment of Mrs. Rani Joseph (DIN 07423144) as Independent Director for her second term for a period of 5 years.

The above items were already intimated to Stock Exchange within the due time as outcome of Postal ballot along with the scrutinizers report on March 27, 2025.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 with respect to the aforesaid items are enclosed as **Annexure 1**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**

Abil Anil
Company Secretary



Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukal P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

Phone : +91 484 7161100

E-mail : treads@easterntreads.com

Web : www.easterntreads.com

Phone : +91 485 2855 448

Annexure 1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11 2024 with respect to appointment of Managing Director of the Company

1. Appointment of Mr. M E Mohamed (DIN 00129005) as Managing Director of the Company for a period of 1 year effective from February 14, 2025.

Name	M E Mohamed
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Managing Director.
Date and term of appointment	14.02.2025. Term – 1 year
Brief Profile (in case of appointment)	Mr. M.E Mohamed is one of the promoter of the Company. He is a Civil Engineer by qualification. He joined the Company after pursuing a long career in Kerala State Housing Board as Executive Engineer. He joined the Board of Directors of the Company as Additional Director in the year 1997. He was appointed as Managing Director from 2005 and was reappointed during 2008, 2011, 2017 and 2022. He is the Member of Audit Committee, Stake Holder Relationship Committee and Risk Management Committee of the Company.
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. M E Mohamed is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL

2. Re-appointment of Mrs. Rani Joseph as Independent Director for her second term for a period of 5 years.

Name	Rani Joseph
Reason for change viz. appointment, resignation, removal, death or otherwise	Re- appointment as Independent Director for a Second term of 5 years.
Date and term of re-appointment	25.03.2025. Tenure of appointment is 5 years from the date of expiry of previous term.

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Brief Profile	<p>Rani Joseph occupies the position of Woman Independent Director in the board. She was the Department Head of Polymer Science and Rubber technology of Cochin University of Science and Technology and the Director of JJ Murphy Research Centre. She has 38 years of experience in post graduate teaching and research and giving consultancy services in Rubber Processing and Technology.</p> <p>She holds Membership of many academic and other bodies like NBA Desk Appraisal Committee, Business Advisory Committee Skill Development Mission of Government of Kerala and many bodies like MRSI, SPSI, ACS and Chairman of IRI Kerala Branch and National Education committee of IRI.</p> <p>She published research papers in internationally reputed journals and presented invited lectures/ contributory papers in National and International Conferences. She Contributed chapters to RAPRA handbooks and published book, Practical Guide to Latex Technology.</p> <p>Her Research areas are Nano composites, Polymer blends, Polymers for optical recording, Photorefractive and photo conducting polymers, Electrically conducting polymers, Fibre reinforced composites etc. and she Involved in the skill development programme of the RSDC and ASAP of the Government of Kerala.</p> <p>She has an educational background including a Bachelor's degree in Technology, an MSC in Chemistry and a Phd in Polymer Technology.</p>
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mrs. Rani Joseph is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL



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